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# Marine Biodiversity Researcher Vacancy

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## Job Description

JANUARY 2025



## Marine Biodiversity Researcher (mid-level)

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**This is an amazing opportunity to join an internationally leading marine biodiversity consultancy.**

**Location:** Fully remote working

**Salary:** £30,000-£40,000, dependent on experience

**Hours:** Part-time or full-time

**Deadline:** 16<sup>th</sup> February 2025

**Start date:** As soon as possible

### About Bluedot

Bluedot is an internationally recognised marine biodiversity consultancy, specialising in assessing, mitigating and managing development risks on marine biodiversity. We also support organisations to drive nature positive contributions locally and at ecosystem scales, including developing conservation actions relating to site-based operations or helping organisations drive wider transformative outcomes.

Working for Bluedot places you at the forefront of delivering positive change for marine biodiversity and the people that connect with our oceans. Our innovative approaches, used by major multi-national organisations, demonstrate our commitment to delivering a positive impact for biodiversity.

Bluedot have three core pillars which guide our work: drive local content, create better outcomes, and build better legacies. We provide advice in a humble, empathetic, collaborative, and pragmatic manner and are passionate about the work we do, offering our team a supporting working environment.

### About the role

We are seeking a **Marine Biodiversity Researcher** with over three years' experience to join our growing team. This position will focus on undertaking **desktop studies to determine marine biodiversity baselines** and **helping to define opportunities for conservation actions**.

You will play a vital role in gathering and analysing data to assess marine biodiversity impacts and risks for development projects. Working closely with a geospatial expert, your contributions will shape impactful, data-driven reports for our clients. There is opportunity for role expansion and advancement depending upon demonstration of aptitude. This fully remote role is ideal for a consultant or researcher with a passion for marine biology, an eye for detail, and a commitment to positive action.

## Key responsibilities

- Conduct desktop data assessments and comprehensive literature reviews
- Gather, synthesise, manage and analyse baseline biodiversity data for development projects
- Contribute to our nature positive and marine biodiversity risk projects
- Work alongside geospatial experts to integrate spatial data into projects
- Provide clear, high-quality written outputs, including reports and presentations.

## Characteristics

### Essential:

- Masters or PhD degree in a (marine) biodiversity related subject
- Over 3 years' experience of broad-context marine biodiversity research, ideally in consultancy, alternatively within academia or conservation. Experience should be outside of a Bachelor or Masters degree
- Experience in data analysis, including geospatial analysis and statistics
- Demonstrable experience gathering baseline marine biodiversity information to assess risks from human impacts
- Strong understanding of mitigating biodiversity risks
- Excellent research, analytical, and writing skills, with strong attention to detail
- Ability to work independently and as part of a remote team.

### Desirable:

- Based in the UK
- Experience undertaking research globally
- Second language, ideally French, Spanish or Portuguese
- Experience working with International Finance Institution safeguard standards
- Background in marine restoration and/or megafauna research.

## Benefits

- Flexible working approach
- Connection to company funded conservation programmes
- Company pension scheme
- 25 days annual leave plus UK bank holidays
- Birthdays as additional leave if on a working day.

## How to apply

Applications are open until 16th February 2025. Please send a CV and short cover note, demonstrating how you meet the characteristics of the role, to Bluedot Business Support and Communications Manager Becky at: [becky.hollely@bluedotassociates.com](mailto:becky.hollely@bluedotassociates.com).

Find out more about Bluedot [here](#).

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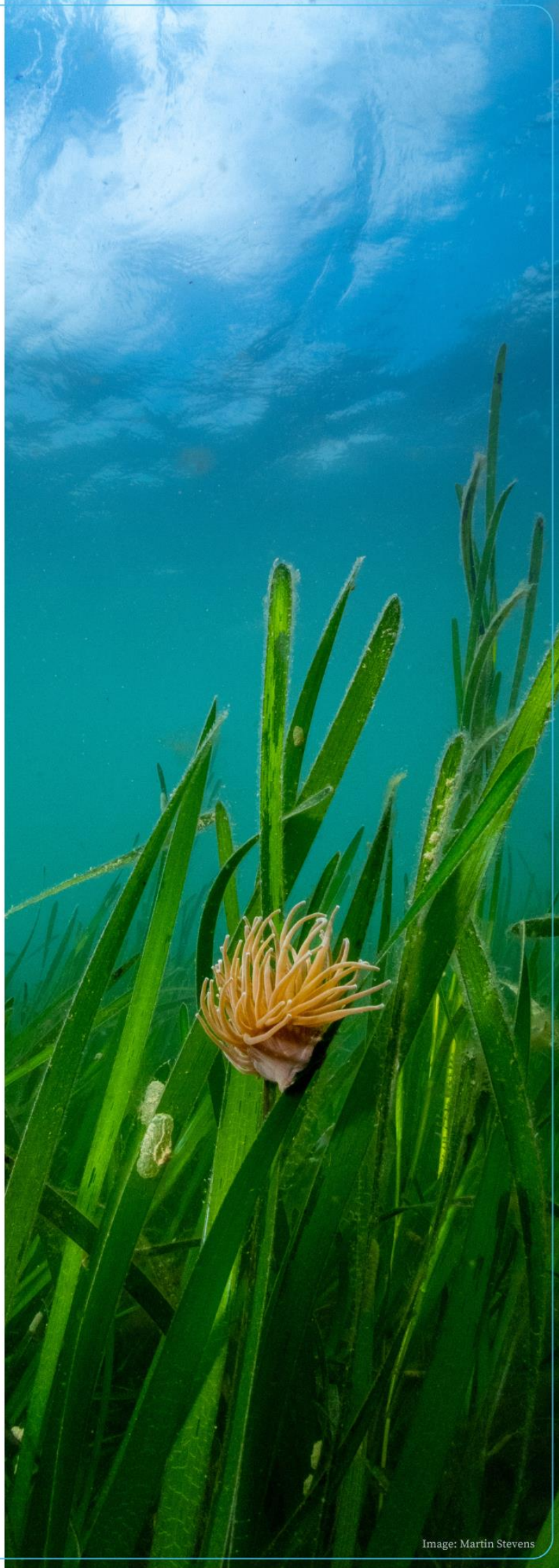


Image: Martin Stevens